

FIRST SCHEDULE

Sections 2(1), 12(2)(c), 16(3) and (4) and 32

SPECIFIED CONTRACTUAL DISPUTE MATTERS

1. Allowance (however described in the contract of service)
2. Annual wage supplement
3. Bonus payment
4. Commission
5. Deduction from salary
6. Employment assistance payment
7. Incentive payment (however described in the contract of service)
8. Medical benefit
9. Overtime payment
10. Pay for extra work
11. Pay for public holiday or paid leave
12. Pay for work on public holiday
13. Pay for work on rest day
14. Payment in lieu of unconsumed leave
15. Reimbursement for expenses incurred while carrying out official duties
16. Salary
17. Salary in lieu of notice of termination
18. Termination benefit (including retrenchment benefit or retirement benefit)

SECOND SCHEDULE

Sections 2(1), 12(2)(c), 16(3) and (4) and 32

SPECIFIED STATUTORY DISPUTE MATTERS

Matters under Child Development Co-Savings Act

1. Female employee's entitlement to paid maternity leave, and payment for working during benefit period before her confinement, under section 9(1), (1A), (1B), (1C), (1D), (1E), (1F) and (2) of the Child Development Co-Savings Act (Cap. 38A)
2. Female employee's entitlement to paid adoption leave under section 12AA(1), (2) and (4) of the Child Development Co-Savings Act
3. Employee's entitlement to paid childcare leave under section 12B(1) and (9) of the Child Development Co-Savings Act
4. Employee's entitlement to paid extended childcare leave under section 12B(1A) and (9) of the Child Development Co-Savings Act
5. Male employee's entitlement to paid shared parental leave under section 12E(1) and (2) of the Child Development Co-Savings Act
6. Male employee's entitlement to paid paternity leave under section 12H(1) and (2) of the Child Development Co-Savings Act

Matters under Child Development Co-Savings (Part-Time Employees) Regulations 2008

7. Female part-time employee's entitlement to paid maternity leave under regulation 4(1) and (2) of the Child Development Co-Savings (Part-Time Employees) Regulations 2008 (G.N. No. S 548/2008)
8. Part-time employee's entitlement to paid childcare leave under regulation 5(1), (2) and (3) of the Child Development Co-Savings (Part-Time Employees) Regulations 2008
9. Part-time employee's entitlement to paid extended childcare leave under regulation 5A(1) and (2) of the Child Development Co-Savings (Part-Time Employees) Regulations 2008
10. Female part-time employee's entitlement to paid adoption leave under regulation 7(1) and (2) of the Child Development Co-Savings (Part-Time Employees) Regulations 2008
11. Male part-time employee's entitlement to paid shared parental leave under regulation 8(1) and (2) of the Child Development Co-Savings (Part-Time Employees) Regulations 2008
12. Male employee's entitlement to paid paternity leave under regulation 9(1) and (2) of the Child Development Co-Savings (Part-Time Employees) Regulations 2008

Matters under Employment Act

13. Employee's entitlement to payment under section 11(1) of the Employment Act (Cap. 91), if the employer terminates the contract of service without notice or without waiting for the expiry of that notice
 14. Employer's entitlement to payment under section 11(1) of the Employment Act, if the employee terminates the contract of service without notice or without waiting for the expiry of that notice
 15. Employee's entitlement to payment under section 16 of the Employment Act, if the employer breaks, or is deemed under section 13(1) of that Act to have broken, the contract of service
 16. Employer's entitlement to payment under section 16 of the Employment Act if the employee
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breaks, or is deemed under section 13(2) of that Act to have broken, the contract of service

17. Employee's entitlement to payment of salary in accordance with section 21, 22 or 23 of the Employment Act
18. Employee's entitlement to recover from the employer any deduction made by the employer from the salary of the employee that is prohibited under section 26 of the Employment Act
19. Employee's entitlement to payment under section 37(2) of the Employment Act for working, at the employee's own request, for the employer on a rest day
20. Employee's entitlement to payment under section 37(3) of the Employment Act for working, at the employer's request, on a rest day
21. Employee's entitlement to payment under section 38(4) of the Employment Act for extra work carried out at the employer's request (overtime pay)
22. Entitlement of employee to whom section 40 of the Employment Act applies to payment under section 40(4) of that Act for extra work carried out at the employer's request
23. Employee's entitlement to paid annual leave under section 88A(1), (2), (6) and (7) of the Employment Act
[Act 55 of 2018 wef 01/04/2019]
24. Entitlement, under section 57 of the Employment Act but subject to section 63 of that Act, of employee who is a workman to recover salary that has not been actually paid to the employee in legal tender
25. Entitlement, under section 65 of the Employment Act, of employee who is a workman to recover salary from a principal, contractor or subcontractor referred to in that section
26. Female employee's entitlement to paid maternity leave, and payment for working during benefit period before her confinement, under section 76(1), (1A) and (3) of the Employment Act
27. Entitlement of person nominated by female employee under section 80(4) of the Employment Act, or personal representative of female employee, to receive payment from the employer under section 79(1) or (2) of that Act, on the death of the female employee
28. Employee's entitlement to paid childcare leave under section 87A(1) and (5) of the Employment Act
29. Employee's entitlement to paid holiday (on a public holiday) under section 88(1) of the Employment Act
30. Employee's entitlement under section 88(4) of the Employment Act to be paid an extra day's salary, if required by the employer to work on a public holiday
- 30A. Employee's entitlement under section 88(4A) of the Employment Act to either be paid an extra day's salary or given time off in lieu, if required by the employer to work on a public holiday

*[S 153/2017 wef 01/04/2017]
[Act 55 of 2018 wef 01/04/2019]*

31. Employee's entitlement to paid sick leave under section 89(1) and (2) of the Employment Act, and to have the fees of any medical examination under section 89(1) or (2) of that Act borne by the employer

Matters under Employment (Part-Time Employees) Regulations

32. Part-time employee's entitlement to payment under regulation 4(1) of the Employment (Part-Time Employees) Regulations (Cap. 91, Rg 8) for working, at the employee's own request, for the employer on a rest day
33. Part-time employee's entitlement to payment under regulation 4(2) of the Employment (Part-Time Employees) Regulations for working, at the employer's request, on a rest day
34. Part-time employee's entitlement to payment under regulation 5(1) of the Employment (Part-Time Employees) Regulations for extra work (overtime pay)
35. Part-time employee's entitlement to paid holiday (on a public holiday) under regulation 6(1) of the Employment (Part-Time Employees) Regulations
36. Part-time employee's entitlement under regulation 6(2) of the Employment (Part-Time Employees) Regulations to be paid a sum at the part-time employee's basic rate of pay for one day's work, if required by the employer to work on a public holiday
- 36A. Part-time employee's entitlement under regulation 6(2A) of the Employment (Part-Time Employees) Regulations to either be paid a sum at the part-time employee's basic rate of pay for one day's work or given time off in lieu, if required by the employer to work on a public holiday

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37. Part-time employee's entitlement to allowance under regulation 6(4) of the Employment (Part-Time Employees) Regulations, if the part-time employee agrees to relinquish the part-time employee's entitlement to paid holidays (on public holidays)
38. Part-time employee's entitlement to paid annual leave under regulation 7(1) and (2) of the Employment (Part-Time Employees) Regulations
39. Part-time employee's entitlement to allowance under regulation 7(3) of the Employment (Part-Time Employees) Regulations, if the part-time employee agrees to relinquish the part-time employee's entitlement to paid annual leave
40. Part-time employee's entitlement to paid sick leave under regulation 8(1) and (2) of the Employment (Part-Time Employees) Regulations
41. Part-time employee's entitlement to paid childcare leave under regulation 8A(1) and (2) of the Employment (Part-Time Employees) Regulations
42. Female part-time employee's entitlement to paid maternity leave under regulation 9(1) and (2) of the Employment (Part-Time Employees) Regulations

Matters under Retirement and Re-employment Act

43. Employee's entitlement to employment assistance payment under section 7C(1) of the Retirement and Re-employment Act (Cap. 274A)
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THIRD SCHEDULE

Section 2(1)

WRONGFUL DISMISSAL DISPUTES

1. Any dispute, in relation to which an employee may lodge a claim mentioned in section 14(2) of the Employment Act, over whether the employee has been dismissed without just cause or excuse by an employer.
2. Any dispute, in relation to which a female employee may lodge a claim mentioned in section 84(2) of the Employment Act, over whether a notice of dismissal given by an employer to the female employee in the circumstances mentioned in section 84(1)(a), (b) or (c) of that Act was or was not given for sufficient cause.
3. Any dispute, in relation to which a female employee mentioned in section 12(1) of the Child Development Co-Savings Act may lodge a claim mentioned in section 84(2) of the Employment Act (as applied to the female employee), over whether a notice of dismissal given by an employer to the female employee in the circumstances mentioned in section 84(1)(a), (b) or (c) of the Employment Act (as applied to the female employee) was or was not given for sufficient cause.

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